

Delivery Driver

Wage and Benefits

DOE \$20 - \$22 paid hourly

The position is part-time 15 to 20 hours per week.

Raise schedule allows for up to \$2 raise (performance-based) within the first 12 months of employment, and continues from there.

Healthcare and retirement benefits after 3 months of employment for employees at 19+ hours per week

Reports to

Delivery Manager

Job Description

As a Delivery Driver you will count, pack up, stow, and deliver all Wholesale orders to Sea Wolf customers throughout the city. This typically happens in three separate driving routes during the day. Typical shifts are from 5 am to 2 pm. This position works independently and requires a high degree of precision and accuracy in counting and quality control as well as professionalism in interacting with our wholesale accounts. The delivery driver must communicate with and cooperate with the bread baker to ensure that bread is available to both the delivery driver and for retail sales.

This position requires maintaining Sea Wolf product quality, working as a member of a team in line with Sea Wolf's values, and also supporting front of house/ serving customers as needed.

Desired Skills and Experience

- Driving in the city of Seattle for at least 1 year
- Strong communication skills
- Ability to problem solve
- Customer service background a plus
- Bonus points for organizational skills and cleanliness

Job Requirements

- Must have a valid Washington State Drivers License
- Must have a clean driving record for past 10 years
- Must have had a driving license for at least one year
- Must have a current Washington State Food Workers Card.
- Must be able to lift 50 pounds
- Requires weekend availability

Mission Statement

Sea Wolf is a commercial bakery, cafe, and food production facility. We strive through hard work and careful sourcing to provide the finest quality products possible, and present them simply and respectfully to our customers.

Company Values

Craftsmanship - We take pride in our work and constantly seek excellence in our ingredients and our products. We seek every opportunity to learn, grow, and master our craft.

Care - We take care of one another and our customers. We listen and learn from one another as we seek to include everyone and learn from our mistakes. We show care to one another both through our words and actions.

Team - We work collaboratively because we accomplish more together than we do apart. We work hard to help each other as we keep our collective goal in mind.

Practice - We believe that skill is earned through diligent and thoughtful repetition. We always seek to improve – working both smarter and harder.

Diversity Statement

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Sea Wolf is committed to creating a diverse and welcoming workplace that includes staff with diverse backgrounds and experiences. People of color, women, LGBTQIA+, veterans and persons with disabilities are encouraged to apply. Where possible, Sea Wolf will work to offer reasonable accommodations to job applicants with disabilities.

Benefits

- Simple IRA with Sea Wolf matching contribution up to 3% of wages.
- Subsidized health insurance and 100% covered dental insurance after 3 months employment- (unsubsidized health insurance available for partners)
- Paid Time Off

Perks

- Free leftover bread at closing (6pm)
- Free pre-ordered bread with 48-hours notice
- Walk-in bread/pastry with a 50% discount (i.e. on a day off)
- Discounted retail price or wholesale price on our merchandise/sundries: eggs, milk, olive oil, etc.
- Matching Donations: Sea Wolf will match donations you make to certified non-profits
- Staff events
- Professional development opportunities for senior staff